

Fabrication & Construction Superintendent

Recognized Degree or Diploma in Fabrication or Structural or Mechanical Engineering

- * Minimum 15 - years' experience in structural steel fabrication
- * Has managed fabrication of at least 12,000 tonnes
- * Good command of API, AISC, AWS, NACE and other codes standards.
- * Shall be well aware of HSE requirement

Key Duties:

To act as Site Superintendent on site, supervising the contractor's fabrication activities.

Take the prime responsibility for all HSE, quality and fabrication management and community relations to such an extent of delivering a successful project on time and within the agreed cost.

To ensure the completion of fabrication, testing and pre-commissioning activities according to the design, in a safe manner, within schedule and in accordance with the applicable company procedures and technical specifications.

To oversee the work on site and to assist in managing the interfaces between discipline activities and with other project team members

Activities further includes the need to input and supervise, coordinating activities of workers engaged in fabrication / installation, supporting trades and enablers

To study construction methods and to highlight bottle necks and potential risks is also included in the tasks. Analyzing plans and projects to determine needs for supplies and sequence of operations required.

Verifying if work issued is sufficient to meet/beat schedule and to maintain proper labor and supervision workload. It is necessary as well to resolve day to day issues and to implement workaround plans in liaison with the management.

Verifying that progress made is being reported correctly and to analyze progress in collaboration with supervisors and work pack engineer.

Supporting lower supervision levels in resolution of key issues

Monitoring performance, making suggestions and implementing corrective actions

To drive technical improvements, e.g. in tooling, sequencing and working methods

To review Project Specifications and Quality Requirements with Management and document differences to the yard standard practices, and then roll out to supporting supervision ensuring they are understood correctly.

Coaching crew to meet required levels of quality, contributing to on the job training and support the team. Identify training needs and facilitate delivery of training. Planning and defining Safety Tool Box Talk topics and Issue to Supervisors for distribution. Maintain records of STBT completed and to share with safety if relevant.

Maintaining necessary records of production, labor, employee performance and equipment; Arrange reports as requested by management.

Provide competency and capabilities assessment of supervisors and foremen.

Arrange daily feedback to team on performance. Monitor Fabrication and Construction performance and direct supervision.

Promote a safe, organized and pleasant work environment within his area of responsibility.

Establish and promote an environment of mutual respect and teamwork with all employees.

Perform other duties as assigned by the Manager.